

Robert “Kyle” Lamport

Consultant
Longnecker & Associates

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Executive Summary

Mr. Lamport provides analytic consulting for executive, board of director and key employee compensation in both public and privately held companies across various industries.

Executive Compensation Consulting Experience

- Conducts analyses on competitive executive compensation programs, including base salary, annual incentives, and long-term incentives.
- Conducts analyses on competitive board of director compensation programs.
- Conducts analyses on competitive all employee compensation programs and designs intuitive templates for client use.
- Designs, conducts, and manages compensation surveys.

Awards

- Texas Monthly Magazine, Best Companies to Work for in Texas in small business division and finished within the top 3 for 2011 – 2014.
- Longnecker and Associates received in 2010, 2011 and 2012 “The Best Places to Work” award by *The Houston Business Journal* and ranked among the Top 10 in companies with less than 100 employees.
- Houston Livestock Show & Rodeo Metropolitan Scholarship in 2010
- 102nd Infantry Division Scholarship (United States Army) in 2010
- Top Ten Percent State Scholarship (State of Texas) in 2010

Education

Texas A&M University, College Station, TX
Mays Business School
Bachelor of Business Administration, - Management

Employment

Present

Consultant, Longnecker & Associates

Past

Assistant Office Manager, M.P. Texas Properties

Certifications and Licenses

Mr. Lamport is a member of Houston Compensation & Benefits and WorldatWork.