

Curriculum Vitae

Josh Whittaker

Senior Consultant
Longnecker & Associates

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Executive Summary

Mr. Whittaker provides analytic consulting for executive, board of director and key employee compensation in both public and privately held companies across all industries. He also conducts and manages compensation surveys for the energy industry.

Executive Compensation Consulting Experience

- Conducts analyses on competitive executive compensation programs, including base salary, annual incentives, and long-term incentives.
- Conducts analyses on competitive board of director compensation programs.
- Conducts analyses on competitive all employee compensation programs and designs intuitive templates for client use.
- Designs, conducts, and manages compensation surveys.

Awards

- Texas Monthly Magazine, Best Companies to Work for in Texas in small business division and finished within the top 3 for 2011 – 2014.
- Longnecker and Associates received in 2010, 2011 and 2012 “The Best Places to Work” award by *The Houston Business Journal* and ranked among the Top 10 in companies with less than 100 employees.

Education

Bachelor Degree in Natural Science and Mathematics, Thomas Edison State College, New Jersey

Employment

Present

Senior Consultant, Longnecker & Associates

Past

Consultant, Longnecker & Associates

Analyst, Longnecker & Associates

METOC Analyst, United States Marine Corps

Professional Affiliations

Mr. Whittaker is a member of WorldatWork and Houston Compensation & Benefits.

Publications – Articles Authored

“Choosing a Strategic Compensation Consultant”, by Brent Longnecker, Kevin Kuschel and Josh Whittaker, *L&A L-Blast*, December 2014.

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Publications – Articles Featured

“Job openings reflect growing confidence in midstream industry”, by Nischinta Amarnath, S&P Global Market Intelligence, June 29, 2016.

“Survey Reveals Midstream Companies Focusing on Retention Efforts”, by Valerie Jones, Rigzone, July 21, 2016.

“Midstream: A Silver Lining in Oil, Gas Downturn?”, by Valerie Jones, Rigzone, March 29, 2016.