

2017 MIDSTREAM INDUSTRY COMPENSATION SURVEY

KEEP YOUR COMPENSATION PROGRAMS COMPETITIVE
with the midstream energy market by participating in Longnecker & Associates' 2017 Midstream Industry Compensation Survey.

Who is eligible to participate?

Organization whose direct or indirect operations include the transportation, storage and wholesale marketing of oil, natural gas and natural gas liquids.

What data will be provided?

POLICY DATA

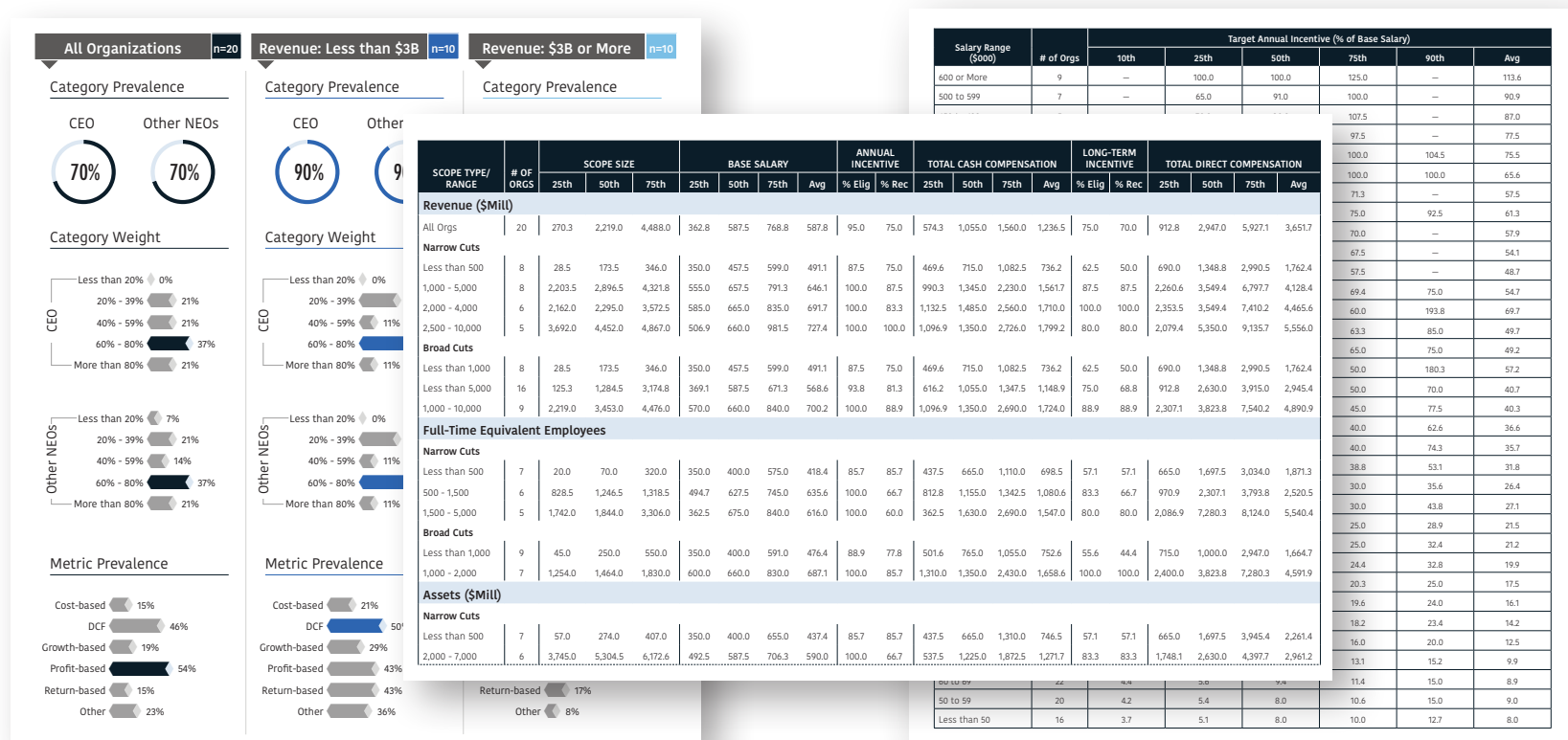
Compensation-related pay practices, policies and decisions:

- Base salary increases
- Annual incentive measures and metrics
- Long-term incentive eligibility, vehicles and distributions
- New-hire bonuses and grants
- Retention bonuses and grants
- Severance and Change-in-Control

POSITION DATA

Position-based compensation data for 170 jobs over various departments and functions broken out by size and geography:

- Base salary
- Annual Incentives (Target and Actual)
- Total Cash (Target and Actual)
- Long-term Incentives (Target and Actual)
- Total Direct Compensation (Target and Actual)



How much will it cost?

IMPORTANT: Results will only be available to participating organizations.

Report Type	Policy Data	Position Data	Price
Standard Report	✓	Limited*	FREE
Detailed Report	✓	✓	\$1,500

*Data will not be broken out by size or geography

What dates will I need to be aware of?

OPEN DATE: April 1, 2017
CLOSE DATE: April 29, 2017
RESULTS AVAILABLE: August 2017

Who has participated in this survey?

- Blue Racer Midstream
- Boardwalk Pipeline Partners
- Buckeye Pipeline Partners
- Cheniere Energy
- Crestwood Equity Partners
- Enbridge Energy Partners
- Energy Transfer Partners
- EnLink Midstream
- Enterprise Products
- EQT Corporation
- Fairway Energy Partners
- Flatirons Field Services
- Genesis Energy
- Iroquois Pipeline Operating Company
- Kinder Morgan
- Magellan Midstream Partners
- MarkWest Logistics Services
- Navitas Midstream Partners
- NGL Energy Partners
- NuStar Energy
- ONEOK
- PennTex Midstream Partners
- Plains All American Pipeline
- Spectra Energy Corporation
- Sprague Resources
- Summit Midstream Partners
- USA Compression Partners



HOW DO I PARTICIPATE?

To sign up or request more information about the survey, please contact

Josh Whittaker | 281.378.1368 or email us at surveys@longnecker.com